Modern Slavery and Human Trafficking

Commitment Statement

At **Cloudamize Holdings, Inc.** and **Cloudamize Systems Private Limited**, we are committed to conducting business with integrity, fairness, and respect for human rights. We recognize that modern slavery and human trafficking are serious violations of fundamental human dignity, and we have zero tolerance for these practices in our operations or supply chains.

Our values—integrity, accountability, and respect for people—guide how we treat our employees, engage with partners, and select suppliers. We are dedicated to maintaining transparent and ethical business practices, ensuring safe and fair working conditions, and partnering only with organizations that share our commitment to human rights.

This policy reflects not only our legal obligations but also our responsibility as a global technology company to act ethically and contribute to the elimination of modern slavery in all its forms.

Risk Mitigation Plan

Cloudamize Holdings, Inc. is committed to preventing modern slavery and human trafficking in our operations and supply chains. We recognize that risk can never be eliminated entirely, but we take proactive steps to identify, assess, and mitigate potential issues.

1. Governance and Accountability

- Assign responsibility for oversight of anti-slavery compliance to senior management.
- Ensure that all Cloudamize entities, including **Cloudamize Systems Private Limited**, follow the same standards.
- Include modern slavery and human trafficking considerations in regular risk reviews.

2. Employee Practices

- Employ staff directly under clear, written contracts that comply with applicable labor laws.
- Provide fair wages, safe working conditions, and transparent HR practices.

- Train employees on recognizing and reporting potential modern slavery or human trafficking concerns.

3. Vendor and Supply Chain Management

- Conduct due diligence on new vendors, with particular attention to labor practices and ethical sourcing.
- Require suppliers to comply with our Code of Conduct, including a prohibition on modern slavery and human trafficking.
- Prioritize working with reputable, established vendors who have their own compliance programs.
- Periodically review key vendors and supply chain relationships for potential risks.

4. Reporting and Whistleblowing

- Maintain a confidential reporting channel where employees and partners can raise concerns about unethical practices without fear of retaliation.
- Investigate any concerns promptly and take corrective action where necessary.

5. Continuous Improvement

- Review and update this plan annually to reflect changes in risk profile, supply chains, or business operations.
- Stay informed of emerging risks and best practices related to modern slavery and human trafficking.
- Communicate progress and actions taken in annual compliance or ESG reporting, where applicable.